everyone

in Boone County deserves a decent place to live

2021 Affiliate Annual Report





Our 2021 theme encouraged everyone to LOVE OUR NEIGHBORS. This embodies all to seek putting God's love into action. Habitat for Humanity of Boone County brings people together to build homes, communities, and hope for everyone we are privileged to serve. The Habitat vision is of a world where everyone has a decent place to live. This begins by loving everyone around us!

When the set of Boone County Boone County

Dear Friends and Supporters,

Love our Neighbors...sounds so simple, but it is sometimes so challenging!

Habitat for Humanity proudly partnered with our community to build three beautiful homes for three very hardworking families. **Four adults** and **eleven children** now have their own beds, a place to call their forever home, and help provide them with stable, life-changing, long-term housing. Building three homes in an ongoing pandemic is not for the faint of heart. Some days were long, some days were hot, but every build day our volunteers worked hard to give back and change their community one nail at a time! Our **Community Build** was very successful with 18 Corporate and Community teams joining us, our **Faith Build** had a record 14 churches partner with us and our 8th **Women Build** was record breaking in volunteers and donations! Every year, Habitat for Humanity affiliates support Global building with a yearly tithe. With our 2021 tithe, HFHBC was able to build a house in Haiti, help with disaster relief, and build two houses in Guatemala. We are so grateful to help others around the world with housing stability in this time of such need. In addition to this amazing accomplishment, we had three homeowners make their final payments to us and they now are proud to fully own their homes.

Our **Repair** program is going strong in assisting homeowner occupied properties with exterior repairs. We were able to assist a single mom in Zionsville by helping them with a new roof. We also helped a homeowner with needed painting and staining her porch and deck. We are so pleased, in such challenging times, that we could be Christ's Hands and Feet to those that need it most. We look forward to more Repair projects in 2022.

Our **ReStore** had an amazing year! The profits from the store this year helped fund our Community Build. We look forward to having a House that ReStore built soon! Please think of us with your home goods and building donations, and come shop at the store to say hi!

This was an amazing year to **Love our Neighbors**! All three homeowner families worked hard for this opportunity and we are thankful to have them as part of our Habitat family! A Habitat home is not just built with hammers and nails, but also with love and community. We could not have done this without the amazing support of our volunteers and donors! We are incredibly grateful that we can continue to make such dramatic changes to our community through affordable housing.

K.S.L

Kevin Schmidt Board President

Elizabeth Qua **Executive Director**

Our Mission: Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities, and hope.

Our Vision: A world where everyone has a decent place to live.



every family needs a foundation to build the future





every home is a building block



Our 2021 Community Build Homeowner is Blake, a single dad with three teenage children. Blake has been a dedicated, hardworking father and provider for his children, and will move heaven and earth to be with them. He is so excited to have a stable home for his family, but also to work in his garden, BBQ, put up Christmas lights on the porch, and hand out candy at Halloween. Blake says "I am ready for my life to be predictable and stable. I'm ready to have my forever home."



Our 2021 Faith Build Homeowners are Mohamed, Nisreen, and their five children. In Aleppo, Syria, Mohamed was a cobbler, and Nisreen was busy raising their first three children. In the civil war, they lost everything and were forced to flee the country on foot with just a few clothes in bags. After a few years in Turkey, they came to the US, and have been here for four years. Their story is one of dreams, perseverance, and love. They applied to Habitat with the dream of home ownership and a forever home.



Our 2021 Women Build Homeowner is Nikki. She is a hard working, single mom of three children. The family of four is excited to have a safe, stable place to call home. It has been a dream for them. Nikki shared, "I know with this opportunity that we have been given will bring great things and memories to be made in our forever home. I will forever be grateful for my mentors in the Habitat for Humanity community. With their guidance, support, life skills, kindness, and being my cheerleader, I can not thank you enough."

every gift is put into action



restore

In 2021, ReStore reached its three year business anniversary with continued growth in revenue and donations. ReStore revenue increased by over 25%, compared to 2020 with an increase in donations from drop off of items, as well as pickups, from local residents and businesses.

Inventory continues to come 100% from donations. Donations range from furniture, dining sets, building materials, full sets of kitchen cabinets, and even appliances. Being located in Zionsville, donation drop-offs average about 40-50 weekly and about 8-10 scheduled pickups of larger items. Donations are the lifeblood of ReStore. The continued support from donors is positively overwhelming!

ReStore volunteers have been phenomenal with their continued dedication and time spent at the ReStore, many spending 4-8 hours a week to 'staff' the store. Their dedication and passion for the ReStore and its success is such a blessing and is a vital part of ReStore's success. ReStore volunteers are passionate about the Habitat mission with twenty-five volunteers, or more consistently volunteering at least one day each week, week after week.

Our community continues to support the ReStore and the efforts of Habitat for Humanity of Boone County in their giving of goods, monetary resources and time.









repair





We had another successful year with our Repair Program, which provides exterior repairs for homes that are owner occupied by current residents. Our goal is to increase security, livability, safety, and ultimately increase real estate values toward neighborhood stability. In 2021, our Repair team did an amazing job with a roof and gutter repair in Zionsville. We are so proud of this team for their perseverance to help those in need of housing security. We are looking forward to many more projects in 2022!



financial highlights





Habitat for Humanity of Boone County consolidated financial information is based on the unaudited figures as of December 31, 2021.

every helping hand makes a difference



Our Buy Cookies, Build Houses partnership with Titus bakery was a great success!



2021 O4 Newslette

Volunteer Feedback

Faith Builds volunteers have pr valuable feedback about their

Be prepared to have work for

Provide ample task instruction Share expectations and task information in advance

Improve registration accessibili Provide access to drinking v

2021 Faith Builds

Facts & Figures*

on site

everyone; avoid idle time

experience. Overwhelmingly.

volunteers have shared nos nessages, and provided feedback for a great onsite experience Top five best practice tip

Faith Builds Quarterly Update

Greetings from the Habitat and Thrivent Partnership! The Faith Builds Quarterly Update was created to help you stay on top of program milestones and connected to program staff throughout the year.

Milestone 2 reporting due by Jan 5, 2022

Meeting milestone 2 requirements is the final step in wrapping up your 2021 Faith Builds and receiving the remains so we may see in mapping up your oct in ani-Builds and receiving the remainder of your funding. For a complete list of milestone 2 requirements, <u>click here</u> [scroll to page 2; see applicable Venture/Homes column of the table]. For Fath Builds **Ponture** projects, milestone 2 reporting is due two weeks after the completion of your Venture, and construction of the home **does not** need to be completed to submit your milestone 2 report.

Please contact Anna Brandt on the Habitat and Thrivent Partnership Team if you have any questions about meeting milestone 2 requirements or concerns about meeting the eporting deadline.

Inspiring Impact

This quarter's Inspiring Impact story features a refugee family from Syria served through the Faith Builds Venture program at Habitat for Humanity of Boone County. Mohamad and Nisreen had a happy life in Aleppo, Syria, Mohamad worked as a cobble

After crossing into Turkey, they staved with others from their town - eighteen people in

When Mohamad, Nisreen, and their family arrived in Indianapolis, they were set up in a small apartment. For the past three years, Nisreen has excelled working as an order packer at a local warehouse and Mohamad has navigated virtual schooling with five children. The family partnered with Habitat for Humanity of Boone County this summe

to achieve their dream of housing stability for their family.



repairing and designing shoes. His wife, Nisreen, was busy raising their three children and they had a close community of family and friends in their neighborhood. The bombing of their neighborhood was fierce structive, and very unexpected. They were

9 Faith Builds Homes completed orced to flee the country on foot with just a few lothes in bags. The family walked many miles 36 Faith Builds Ventures completed More than \$2.8M raised from local to safety, at one point walking four hours on a church partners through the Generosit 2-3-foot-wide path with deadly landmines on either side and their small children in tow. Challenge

 More than \$6.8M committed by Thrivent to support local communitie one small room. Mohamad found a job as a caretaker, eventually finding a small house to rent. While they were away from the bombing, the family still did not feel safe. Soon they applied through the United Nations for Refugee status to come to the United States. After 5 years, they were on a plane to the US, having added two children to their with more than \$3.9M distributed to affiliates 13 547 participants and volunteer

engaged through the Habitat and Thrivent Faith Builds program contributing more than 108.000 volunteer hours *As of October 31, 202

As a part of their Faith Builds Venture serving Mohamad and Nisreen's family, Habitat for Humanity of Boone County had record church involvement with 14 churches bringing voluniteers to build, provide lunch, offer devoltors or donate financially. Several Thirvent members used Action Teams to provide lunches, water and other needs consile, and an additional Thirvent member used an Action Team to make quilts for the five children moving into the house. Through a variety of virtual meetings and onsite engagement opportunities, the local Habitat and Thrivent team worked together to build their community and build hope, while building a forever home for Mohamad, Nisreen, and their childre

Habitat for Humanity and Thrivent Partnership - habitat-thrivent@thrivent.com | Faith Builds Resources Page

Thrivent highlighted our **Faith** Build to share the story of the Syrian homeowner family.



Volunteers baked, packed, and distributed holiday cookies to our homeowners!



every volunteer can make a difference







As Covid continued to challenge us in 2021, our volunteers came out in force. We had 856 volunteers, who gave us 10,045 hours working as "Hammers", staffing ReStore, landscaping, serving on committees, and providing us food. Your support and prayers mean the world to us!







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